

Please support this appeal in support of workers' rights in Iran. Send an email to [info@workers-iran.org](mailto:info@workers-iran.org) and say Yes to this petition.

## International Appeal in Support of Workers' Rights in Iran!

WHEREAS the Islamic Republic of Iran (IRI), for the last 24 years, has imposed deplorable political, economic and social conditions on workers and impoverished strata of society;

WHEREAS the IRI dismantled workers' councils and organizations, which were set up democratically and freely by workers in various sectors and industries after the 1979 revolution, and identified activists of such organizations, tried them for framed up unfounded charges in sham courts, expelled many from their workplace, and arrested and executed others;

WHEREAS the government created "Islamic Labour Councils" at the expense of suppressing other workers' organizations and appointed its own agents to lead them;

WHEREAS the IRI's labour law officially deprives Iranian workers of the right to set up free and independent organizations and of the right to strike, and workers' protests and work stoppages are being oppressed by security and intelligence forces;

WHEREAS the bill legislated on February 27, 2000, by the fifth Majlis (Iranian Parliament), exempts workshops employing five or less than five workers from the Labour legislation and thus depriving close to three million workers of the minimal rights stipulated in this legislation;

WHEREAS, the sixth Majles approved the 'Reorganization and Restructuring of the Textile Industries', leaving tens of thousands of workers out of work, and furthermore exempted workers in carpet weaving workshops from the provisions of the labour law;

WHEREAS, according to the ICFTU 2002 Annual Survey of Violations of Trade Union Rights, over one million workers in Iran have been suffering from the crisis of unpaid wages, ranging from several months to over three years;

WHEREAS, In January 2003, the "Iranian Supreme Council of Labour", composed of representatives of Islamic labour councils, employers and the government, approved the exemption of workshops of 10 employees or less from the Labour Legislation- according to Iran's Minister of Labour, from 450,000 workshops in Iran, 402,000 would be classified as workshops employing 10 workers or less;

WHEREAS, as the result of many years of systematic gender discrimination, women constitute only eight percent of the total Iranian labour force, and all together ninety five percent of women workers across Iran are employed in workshops of 10 employees or less;

WHEREAS, accordingly an overwhelming majority of Iranian workers would be deprived of any basic human and employment rights;

BE IT RESOLVED THAT the signatories of this petition, in support of workers rights in Iran, call on all free workers' organizations and trade unions and the International Labour Organization to:

- 1- Press the Iranian government to stop the aforementioned anti-worker laws, policies and practices, including the exemption of workshops of ten and five employees or less from the labour code.
- 2- Refuse any recognition of the "Islamic Labour councils", "Workers' House" and the so-called guild associations, which are set up and backed by the government authorities/personalities and employers, as the representatives of Iranian workers.
- 3- Strive for establishment of direct observation of the free international worker organizations and trade unions in the struggles for the development and formation of independent workers' and other democratic organizations in Iran, free from any government's interference and oppression.

## **Individual and Organizational Endorsements as of February 11, 2003:**

### **In Personal Capacity:**

- |                              |                                 |
|------------------------------|---------------------------------|
| 1. Abdarin, Sahahoddin,      | 41. Asl-Jafari, Tahereh,        |
| 2. Abdi, Mohammad,           | 42. Aspari, Aziz,               |
| 3. Abdolahi, Iraj, Cnd.      | 43. Attayi, Hamid               |
| 4. Abdulahi, Faranak,        | 44. Avin, Lughman,              |
| 5. Abdullahi, Jamile         | 45. Azad, Babak, Cnd.           |
| 6. Abdullah Mohammad, Mirwan | 46. Azadi, Byan,                |
| 7. Abedi, Ali,               | 47. Azami, Mahamad,             |
| 8. Abkhon, Yosef,            | 48. Azami, Mehran, Cnd.         |
| 9. Abubakri, Ali,            | 49. Azimi, Massoud, Sweden      |
| 10. Afif, Bahman, Cnd.       | 50. Azimi, Morad, UK            |
| 11. Afrazi, Reza, USA        | 51. Azimi, Karveh, USA          |
| 12. Afshari, Morteza, Cnd    | 52. Aziz, Azizi,                |
| 13. Aghajani, Reza, Sweden   | 53. Azradi, Kaveh,              |
| 14. Akhlagi, Mercedeh        | 54. Bab, Karim,                 |
| 15. Ahmadi, Nasrin,          | 55. Bab, Rahman,                |
| 16. Ahmadi, Rahman           | 56. Baghaee, Marzeyeh,          |
| 17. Ahmadian, Halmat,        | 57. Bagheri, Mohammad Reza,     |
| 18. Ahmadzadeh, Hamid,       | 58. Bagherpour, Khosro,         |
| 19. Alborzi, Kian,           | 59. Bagheri, Nilufar,           |
| 20. Ali, Talat,              | 60. Bahadori, aJam              |
| 21. Alimoradi, Parviz        | 61. Bahar, Shiwa,               |
| 22. Alipour, Abas, Cnd.      | 62. Bahman, Farhad, Cnd.        |
| 23. Alipour, Yasaman,        | 63. Baker, Sal,                 |
| 24. Alizadeh, Ebrahim        | 64. Bakhsh, Siamak,             |
| 25. Almas, Azad,             | 65. Barkhordar, Jalal, Cnd.     |
| 26. Almasi, Nasrin, Cnd.     | 66. Basami, Salma,              |
| 27. Amin, Hadi,              | 67. Bayat, Aram,                |
| 28. Amiri, Siamak, Cnd.      | 68. Bayazdi, Salah,             |
| 29. Ansari, Poyan, Sweden    | 69. Begzadeh, Abdollah, Denmark |
| 30. Anvari, Sadegh,          | 70. Behkesh, Jafar,             |
| 31. Aram, Daiush, Germany    | 71. Bormoz, Enayat              |
| 32. Araz, Sima               | 72. Boveiree, Ali, Cnd          |
| 33. Arefi, Hossein           | 73. Bozorgpanah, Ali, Sweden    |
| 34. Arefi, Hossein,          | 74. Dadvar, Faramarz,           |
| 35. Arjmandi, Dariush,       | 75. Damavandi, Ali,             |
| 36. Arjmandi, Khosro,        | 76. Danesh Rafat                |
| 37. Arshadzade, Yousef,      | 77. Dastaran, Firoze, Sweden,   |
| 38. Asadi,                   | 78. Dilanchian, Albert,         |
| 39. Ashnagar, Ronak,         | 79. Dinarvandi, Hoseyn          |
| 40. Ashrafi, Ali,            | 80. Ebrahimi, Nasrin,           |

81. Ebrahimi, Parwin,
82. Ebrahimzadeh, Jaafar,
83. Emami, Nasrin,
84. Emani, Nariman,
85. Eskandari, Bijan, Cnd.
86. Esmaily, Ali, Germany
87. Etemad, Yavar, Norway
88. Fadaee, Rashid
89. Fadaee, Rashid
90. Fakri, Ali, Norway
91. Farahani, Laila,
92. Farahi, Fereydon, Cnd.
93. Faramarzi, Akbar,
94. Faraz, Masoud,
95. Faraz, Sodabeh,
96. Farmanesh, Hossein,
97. Farsadmanesh, Farsad,
98. Fateh, Mostafa, Cnd.
99. Fathi, Masoud,
100. Fathi, Satar,
101. Feyzi-zadeh, Falamarz
102. Foghahzadeh, Rasul,
103. Gafary, Reza,
104. Galajian, Sima, Germany
105. Gazani, Manaf,
106. Ghaffari, Manucher, USA
107. Ghaffari, Ali, Cnd.
108. Gharibian, Rubik,
109. Ghasemi, Halime
110. Ghasemi, Vajiholah,
111. Ghazanfari, Abbas
112. Ghazi, Mehdi,
113. Ghobadi, Siamak, Cnd.
114. Golami, Navid,
115. Haghshenas, M. Bagher
116. Harooni, Abdulwakil,
117. Haseli, Siamak,
118. Hassan, Shahla,
119. Hassani, Javana,
120. Hassanpour, Amir, Cnd.
121. Hassanpour, Mohammad,
122. Hassanzadeh, Asgher,
123. Hefferon, Sean
124. Heidari, Sima
125. Heshmat, Ardashir,
126. Hossein, Fovad
127. Hosseinzadeh, Jafar,
128. Houseinpour, Rahim,
129. Ilkhanizadeh, Omar,
130. Irani, Shohleh
131. Jahan, K,
132. Jahanbaksh, Siamak, Canada
133. Jalali, Fariba,
134. Jamaloldin, Sohrab, Cnd.
135. Javaheri, Amir, UK
136. Jim Smith
137. Kabir, Yousef, Cnd.
138. Kabiri, Dariush,
139. Kakwandi, Hassan,
140. Kamangar, Arash,
141. Kard, Asghar,
142. Karegar, Sadegh,
143. Karimi, Farhad,
144. karimi, hamed
145. Karimi, Hamid, Cnd
146. Karimi, Massoud,
147. Karimi, Naser,
148. Karimi, Reza
149. Kaveh, Ghomari,
150. Kaykhosravi, Salah,
151. Kermanshahi, Akou,
152. Kermonshahi, Nargess,
153. Khaledi, Daryoush,
154. Khanali-zadeh, Gholam
155. Kharim, Taha,
156. Khazari, Pari,
157. Khibany, Golam,
158. Khoram, Mohammad,
159. Khosravi, Vahid, Cnd.
160. Khosroshahi, Yadullah, UK
161. Khozestanti, Bijan Sweden,
162. Kia, Mehdi,
163. Kohy, Faramarz,
164. Kouchak, Mahnaz,
165. Kouchak, Shabnam,
166. Kouhestani, Saeed
167. Kouhestaninejad, Mehdi, Cnd.
168. Lagaz, Khaled,
169. Langley, Bozena
170. Leicester, Liz,
171. Loutfi, Hamzeh,
172. Izadi, Asghar,
173. Mahan, Amir, Cnd.
174. Mahmoudi, Hamid, Cnd.
175. Mahmoudi, Yadi, Cnd.
176. Majidi, Niku,
177. Majidi, Jalal,
178. Majidpour, Niku,
179. Malek Sane, Masoud, Cnd.
180. Malmir, Abas
181. Mardoukh, Jamil, Canada
182. Maryam, Sharif,
183. Mather, Yassmine, UK
184. Mazarei, Ahmad, Cnd.
185. Mazraeh, Elham, Cnd.
186. Mehرداد Ardashir,
187. Mehrani, Hossein, Cnd.
188. Mehrdad, Ardashir
189. Mirza Nejat, Mohammad Ali,
190. Mirzailan, Ramin,
191. Moayedzadeh, Siamak, Germany
192. Moghadam, Shabnam,

193. Moghsoudi, Hassan,  
194. Mohammad pour, Khaled  
195. Mohammadi, Hammed,  
196. Mohammadi, Hossein, Cnd  
197. Mohammadi, J.  
198. Mohammadi, Kajeal,  
199. Mohammadi, MalekGermany,  
200. Mohammadi, Mohammad  
201. Mohammadi, Naser,  
202. Mohammadi, Osman,  
203. Mohammednejad, Jalal,  
204. Mohamouzodeh,Naynadean  
205. Mohit, Morteza,  
206. Mojab, Shahrzad, Cnd.  
207. Monadi, Manizheh, Cnd.  
208. Moniri, Mohammad  
209. Moradi, Almira  
210. Moradi, Hossein, Denmark  
211. Moradi, Shirin,  
212. Moradi, Solmaz, Cnd.  
213. Mostafapour, Kamal,  
214. Mostagheli, Saeed,  
215. Musavi, Akram, Germany  
216. Mozedh,Hamid,  
217. Musawi, Khalifa,  
218. Najafi, Sara,  
219. Najari, Kouy,  
220. Najari, Loughman,  
221. Nasehi, Giti, Cnd.  
222. Naseri, Behrouz,  
223. Nastarani, Najmodin, Cnd  
224. Nastarani, Najmouddin,  
225. Nazari, Hossein  
226. Nazir, Habibe,  
227. Nejat,Rahman, Cnd.  
228. Nemati, Eidi, Cnd,  
229. Nezami, Hedayein,  
230. Nickdel,Siavash,  
231. Nikfar, Maryam,  
232. Noshadi, Hamid  
233. Novin, Ahmad,  
234. Novin, Leila,  
235. Nurani, Osman,  
236. Nurani, Sahar,  
237. Omid, Aram,  
238. osmani, Natalie,  
239. Paki, Morteza,  
240. Parnia, Ziba, Cnd.  
241. Partovi., Farid, Cnd.  
242. Paya, Reza,  
243. Payam, Amir, Cnd.  
244. Paydar, Reza, Cnd.  
245. Pichgah,Ali,  
246. Pooya, Mina, Norway,  
247. Pouladi, Masoud,  
248. Pouya, Mahmoud, Cnd.  
249. Pouya, Mariam  
250. Radpour, Manouchehr  
251. Raeisdana, reza, Cnd,  
252. Rahimi, Abubakr,  
253. Rahimi, Ali,  
254. Rahimi, Hassan  
255. Rahimi, Kaveh,  
256. Rahimi, Khaled,  
257. Rahimi, Shahla, Cnd.  
258. Rahimy, Mohamoud,  
259. Rahmani, Amir, Canada  
260. Rahmani, Ayub,  
261. Rahmani, Hatef,  
262. Rahmanpanah, Hassan,  
263. Ramani, Satar  
264. Ranjkesh, Kiomars, Cnd.  
265. Raouf, Masoud, Cnd.  
266. Rashidi, Parviz,  
267. Razaghi, Bahram, Cnd.  
268. Razi, Sina,  
269. Rokni, Forozandeh, Canada  
270. Saaed, Saaffar,  
271. Saberi, Jahan, Cnd.  
272. Sabouri, Fereidoun, Cnd.  
273. Sadeghi, Ali,  
274. Sadeghi, asadolah  
275. Sadeghi, Hosein,  
276. Sadeghi, Rozbeh,  
277. sadr, maryam  
278. Safavi,Mohammad, Cnd.  
279. Sahba, Hourii, Cnd.  
280. Saidi, Naser,  
281. Saidzadeh, Tajmohammed (Raees), UK  
282. Salimi. Niaz, Cnd,  
283. Samad, Ali,  
284. Samadzadeh, Mehrdad  
285. Sami, Asghar,  
286. Sand, Rahman,  
287. Saneae, Reza,  
288. Sanghari, Pari,  
289. Sarafi, Khosro,  
290. Sarahi, Hossin,  
291. sardouzami, Akbar, Denmark  
292. Sayabi, Hekmat,  
293. Sayabi, Saeedeh,  
294. Seidali, Saeed, Cnd.  
295. Shadmany, Nasorolah,  
296. Shafigh, Bahaman, Germany  
297. Shahbi, Mina, Canada  
298. Shahi, Ali,  
299. Shahni,Kiumars,  
300. Shakiba, Parviz,  
301. Shams, Sima,  
302. Shamsizadeh, Hashem,  
303. sharahi, hossein  
304. Shaykhi, Mohsen,

- |      |                           |      |                          |
|------|---------------------------|------|--------------------------|
| 305. | Shaykhi, Nahi,            | 323. | Varzandeh, Hana,         |
| 306. | Sheykhi, Asawd, Cnd.      | 324. | Varzandeh, Iraj,         |
| 307. | Shirazi, Popak, USA       | 325. | Yarahmadi, Ali, Cnd      |
| 308. | Shokohi, Azadeh           | 326. | Yekta, Homayoon,         |
| 309. | Siahpoosh, Hadi, Germany  | 327. | Yosefi, Iraj             |
| 310. | Sohrabi, Mohamad,         | 328. | Yousefi, Abdulah,        |
| 311. | Sohrabian, Albert         | 329. | Yousefi, Esmaeal,        |
| 312. | Soltani, Keyvan, Cnd.     | 330. | Yousefi, M. Morad, Cnd   |
| 313. | Soltani, Manouchehr, Cnd. | 331. | Zahmatkesh, Zinat,       |
| 314. | Soltani, Mansour, Swd     | 332. | Zahraei, Mehdi,          |
| 315. | Soltani, Parvaneh,        | 333. | Zahraei, Razagh          |
| 316. | Sseidler, Peter,          | 334. | Zamini, Guiti,           |
| 317. | Tajdolati, Mohammad, Cnd. | 335. | Zandi, Amir,             |
| 318. | Tamjidi Majid,            | 336. | Zangeneh, A.             |
| 319. | Trarion, Roei Beth,       | 337. | Zarasvand, Hossein, Cnd. |
| 320. | Vahedi, Ali               | 338. | Zargar, Mohsen,          |
| 321. | Varash, Hassan, Cnd.      | 339. | Zerehi, Hassan, Cnd.     |
| 322. | Varmezyari, Khalil, Cnd.  | 340. | Zereshge, Fakhri,        |

### **Organizational Endorsements as of Feb. 11th, 2003:**

International Alliance in Support of Workers in Iran;  
 Labour Commission, the Union of People's Fedaian of Iran;  
 Left Block of Iranians in Montreal, Quebec;  
 Organization of Iranian People's Fedayee Gurrillas;  
 Organization of Revolutionary Workers of Iran, North America Branch  
 the Committee in Defence of Freedom and Democracy in Iran-Austria;  
 the Coordinating ommittee of Labour Foundation-Iran;  
 the Iranian refugees and Immigrants Association of Bitish Colombia, Canada;  
 the Labour Association of Jamal Cheragh Vaissy.  
 Woman's Voice, Farsi Radio in Vancouver; Canada;  
 Workers Left Unity-Iran, Canada Branch.

**This list will be updated on weekly basis. Please sign this Petition!  
 Please print your name, country and email(optional).**

[info@workers-iran.org](mailto:info@workers-iran.org)

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